Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

2023 Internal Affairs Summary 2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.

Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	1	0	0	1
	Differential treatment	0	0	0	0
	Excessive force	0	0	0	0
	Improper arrest	0	0	0	0
	Improper entry	0	0	0	0
	Improper search	0	0	0	0
Domestic	violence incident (non-criminal)	0	0	0	0
	Demeanor	1	0	0	1
	Other rule violation	4	0	1	3
	TOTAL	6	0	1	5

Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	3	3
%	0%	50%	50%

Frequency of discipline by type for complaints closed in 2023

complaints closed in 2023	
Oral reprimand or performance notice	0
Written reprimand or written warning	1
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	0
TOTAL	1

2023 Summary

Total Pending from Prior Years	3
Total Opened	3
Total Closed	6
Total Sustained	1
Total Not Sustained	5
Total >180 Days	0
Total Pending at end of 2023	0

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Ringwood Year: 2023

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendir	ng from Prior	Years		New		Average # initial complaints		
Most serious initial									
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	1	0		1.0	
Differential treatment	0	0	0	0	0	0			
Excessive force	0	0	0	0	0	0			
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	0	1	0		1.0	
Other rule violation	3	0	0	0	1	0		1.0	
TOTAL	3	0	0	0	3	0		1.0	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

	Top-line numbers			Source of Complaint				Criminal Outcomes				Internal Disciplinary Outcome			
		Average													
Most serious <u>initial</u>		length	# pending									Not		Administra-	
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed	
Criminal violation	1	105.0	0	0	1	0	0	0	0	0	0	1	0	0	
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0	
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0	
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0	
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0	
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0	
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0	
Demeanor	1	54.0	0	0	1	0	0	0	0	0	1	0	0	0	
Other rule violation	4	80.5	0	3	1	0	0	0	0	0	3	0	0	0	
TOTAL	6	80.2	0	3	3	0	0	0	0	0	4	1	0	0	

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

				Total	Sustained by	Most Serious	Sustained Alle	gation			
Most serious <u>initial</u> allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
Criminal violation	1	0	0	0	0	0	0	0	0	0	1
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	1	0	0	0	0	0	0	0	0	0	1
Other rule violation	4	0	0	0	0	0	0	0	0	1	3
TOTAL	6	0	0	0	0	0	0	0	0	1	5

^{*} For a breakdown of "Criminal Violations", see Page 7.

^{**} For a breakdown of "Other Rule Violations", see Page 5.

	Internally Sustained Source of Complaint				erage # su complai	nts	Criminal Sustained Complaints Source of Complaint			Average Length (days) Disposition of most serious allegation	
Most serious sustained											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0		105.0
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		54.0
Other rule violation	0	1	0		1.0		0	0	0	37.0	95.0
TOTAL	0	1	0		1.0		0	0	0	37.0	88.8

First Quarter Internal Affairs Summary

Agency Name: Ringwood Year: 2023

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Source of Complaint **Pending from Prior Years** New Average # initial complaints Most serious <u>alleged</u> rule violation Agency Civilian Anonymous Agency Civilian Anonymous Agency Civilian Anonymous Drug test failure DUI/DWI on duty EEO False documentation or failure to document Conduct unbecoming / Discredit to the agency Improper supervision or failure to supervise Insubordination or disobeying an order **Neglect of duty** DUI or DWI off duty Preventable MV accident Vehicular pursuit policy violation Use of force policy violation **BWC/MVR** violation Attendance issues Loss of or failure to safeguard agency property Other departmental rule violation

Agency Name: Ringwood Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

	Тор	Top-line numbers		Sou	Source of Complaint		Criminal Outcomes				Internal Disciplinary Outcome			
		Average												Administr
		length	# pending									Not		atively
Most serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	4	80.5	0	3	1	0	0	0	0	0	0	0	0	0
	4	80.5	0	3	1	0	0	0	0	0	0	0	0	0

2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

	Inter	nally Susta	ained	Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint		
	Sou	rce of Compl	aint						
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	0	1	0		1.0		0	0	0
	0	1	0		1.0	<u> </u>	0	0	0

Agency Name: Ringwood

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as
Other Rule Violation may have a most
serious <u>initial</u> allegation in another
category, e.g. Differential Treatment. For
a comparison of initial and sustained
allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp	most serious	Average co (da Dispositio serious initio	ys) n of most
Maria de la Compania		Not		Not
Most serious <u>initial</u> alleged rule violation	Sustained 0	sustained 0	Sustained	sustained
DUI/DWI on duty	0	0		
EEO .	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	1	3	37.0	285.0
_	1	3	37.0	285.0

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Source of Complaint

	Pend	ling from Pric	or Years		New		Average # initial complaints		
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	1	0		1.0	
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	1	0		3.0	

Agency Name: Ringwood Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

						9-	,							
		Top-line numbe	ers	Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious alleged criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault / Criminal sexual violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Assault	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Theft	1.0	105.0	0.0	0	1	0	0	0	0	0	0	1	0	0
Property damage or criminal mischief	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
	1.0	105.0	0.0	0	1	0	0	0	0	0	0	1	0	0

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

		nally Susto		A	verage # sus complain Source of Com	nts		ustained C	Complaints
Most serious <u>sustained</u> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Initial allegations resulting in a sustained charge, by alleged criminal violation

	# compl	aints	Average case length (days)		
	Disposition of n allegat		Dispositio serious a	•	
		Not		Not	
Most serious alleged criminal violation	Sustained	sustained	Sustained	sustained	
Sexual assault / Criminal sexual violation	0	0			
Domestic violence	0	0			
Assault	0	0			
Harassment or stalking	0	0			
Theft	0	1		105.0	
Property damage or criminal mischief	0	0			
Other criminal violation	0	0			
	0	1		105.0	

Agency Name: Ringwood

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2023: Discipline Issued

Discipline by most serious <u>sustained</u> allegation

	1			-		_				
	Oral repriman	d Written				Demotion or				
	or	reprimand	Monetary		Separated	loss of	Training,			
	performance	or written	fine or loss	Suspension	while IA	promotion	coaching, or			Total
All allegations	notice	warning	of pay	without pay	pending	opportunity	counseling	Loss of time	e None	disciplined
Criminal violation) ()	0 ()	0	0	0	0 0	0
Differential treatment) ()	0 ()	0	0	0	0 0	0
Excessive force) ()	0 ()	0	0	0	0 0	0
Improper arrest) ()	0 ()	0	0	0	0 0	0
Improper entry) ()	0 ()	0	0	0	0 0	0
Improper search) ()	0 ()	0	0	0	0 0	0
Domestic violence incident (non-criminal)) ()	0 ()	0	0	0	0 0	0
Demeanor) ()	0 ()	0	0	0	0 0	0
Other rule violation) 1	L	0 ()	0	0	0	0 0	1
ALL ALLEGATIONS TOTAL) 1	L	0 ()	0	0	0	0 0	1
	•									•
Rule violations										
Drug test failure) ()	0 ()	0	0	0	0 0	0
DUI/DWI on duty) ()	0 ()	0	0	0	0 0	0
EEO) ()	0 ()	0	0	0	0 0	0
False documentation or failure to document) ()	0 ()	0	0	0	0 0	0
Conduct unbecoming / Discredit to the agency) ()	0 ()	0	0	0	0 0	0
Improper supervision or failure to supervise) ()	0 ()	0	0	0	0 0	0
Insubordination or disobeying an order) ()	0 ()	0	0	0	0 0	0
Neglect of duty) ()	0 ()	0	0	0	0 0	0
DUI or DWI off duty) ()	0 ()	0	0	0	0 0	0
Preventable MV accident) ()	0 ()	0	0	0	0 0	0
Vehicular pursuit policy violation) ()	0 ()	0	0	0	0 0	0
Use of force policy violation) ()	0	0	0	0 0	
BWC/MVR violation) ()	0 ()	0	0	0	0 0	0
Attendance issues) ()	0 ()	0	0	0	0 0	_
Loss of or failure to safeguard agency property) ()	0 ()	0	0	0	0 0	0
Other departmental rule violation) 1)	0	0	0	0 0	
ALL RULE VIOLATIONS SUBTOTAL) 1	L	0 ()	0	0	0	0 0	1
	i									·
Criminal violations										
Sexual assault / Criminal sexual violation) ()	0 ()	0	0	0	0 0	0
Domestic violence) ()	0 ()	0	0	0	0 0	0
Assault) ()	0 ()	0	0	0	0 0	0
Harassment or stalking) (0	0	0 0	
Theft) ()	0 ()	0	0	0	0 0	0
Property damage or criminal mischief) ()	0 ()	0	0	0	0 0	
Other criminal violation) (-			0	0	0 0	
ALL CRIMINAL VIOLATIONS SUBTOTAL) ()	0 ()	0	0	0	0 0	0

Agency Name: Ringwood Year: 2023

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	January 1, 2023 to December 31, 2023
County	Passaic
Agency	Ringwood Boro PD

		Disciplined C	Officer			Sanction			Synopsis			
No.	Rank Firs	t Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired,	Sustained Charge	De	scription	
1	N/A											
2												
3												
4												
5												
6												
7												
8												
9												
10												
11												
12												
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22												